

May 11, 2022

**Ms. Oksana Toulon**  
Housing Scheme  
Fond Cole  
Roseau  
**DOMINICA**

Dear Ms Toulon,

Your letter dated the 10<sup>th</sup> instant has been received.

Kindly be advised that Management is not aware of the existence or legal registration of the National Service Workers Union. Further, management is unaware of any notice for or poll for recognition as a union at J Astaphan & Co. Ltd as required by the laws of the Commonwealth of Dominica.

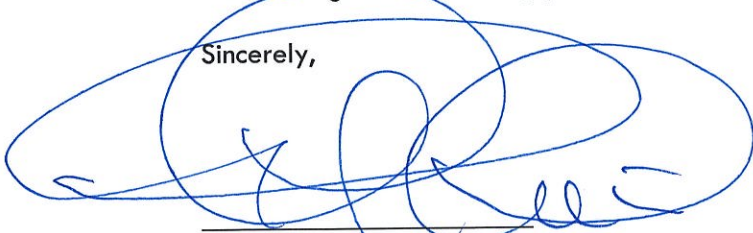
J Astaphan & Co. Ltd., does not have a collective labour agreement with the National Service Workers Union, nor is the National Service Workers Union recognized as the bargaining agent for our employees.

We have been in communication with the Division of Labour, the Office of the Registrar of the High Court of justice, The Waterfront & Allied Workers' Union, and the Dominica Employers' Federation regarding the identity and authenticity of the National Service Workers Union. These departments of Government, and organizations, were unable to provide information on the National Service Workers Union's identity or authenticity.

In the circumstances, kindly be advised management does not, and cannot recognize the National Service Workers Union any of its authorized officers.

Please be guided accordingly.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Genevieve M. Astaphan', enclosed within a large, loopy blue scribble.

Genevieve M. Astaphan  
Managing Director