



COMMONWEALTH OF DOMINICA

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**Government of Dominica Announces New Minimum Wage Structure Effective
December 1, 2025**

Roseau, Dominica-November 28, 2025: The Government of Dominica announces a revised national minimum wage structure to take effect on December 1, 2025.

Following the announcement in the Budget Address of July, 2025, the Government appointed a Minimum Wage Advisory Board comprising representatives from the public and private sectors, employer groups and trade unions. The Board undertook a detailed analysis of current labour market realities and the prevailing average wage levels within the OECS. Dominica's minimum wage structure was last reviewed in 2021.

Following the comprehensive review, and pursuant to the Labour Standards (Minimum Wage) Order, 2025, the Cabinet has approved the revised minimum wage rates as follows:

Occupation/Category	2021 Rate (EC\$)	2025 Approved Rate (EC\$)	Change (EC\$)	Percentage Change %
Workers and Labourers in the agricultural sector	\$7.50/hr	\$9.75/hr	\$2.25	30%
Daily paid workers (Factory, tourism and manufacturing)	\$7.50/hr	\$9.00/hr	\$1.50	20%
Cashiers/Receptionists	\$7.25/hr	\$9.42/hr	\$2.17	30%
Sales Persons/Cashiers	\$7.25/hr	\$9.42/hr	\$2.17	30%
Home Assistants (with meals)	\$200.00/wk	\$240.00/wk	\$40.00/wk	20%
Home Assistants (without meals)	\$250.00/wk	\$300.00/wk	\$50.00/wk	20%
Home Assistants (Live-in)	\$220.00/wk	\$264.00/wk	\$44.00	20%
Cooks	\$7.25/hr	\$9.00/hr	\$1.75	24%
Bar Tenders	\$7.24/hr	\$9.00/hr	\$1.76	24%
Servers	\$7.24/hr	\$9.00/hr	\$1.76	24%
Room Attendants	\$7.24/hr	\$9.00/hr	\$1.76	24%
Groundsmen	\$7.24/hr	\$9.00/hr	\$1.76	24%
Public Area Attendants	\$7.24/hr	\$9.00/hr	\$1.76	24%
Vehicle Drivers/Messengers	\$7.50/hr	\$9.00/hr	\$1.50	20%
Security Guards	\$8.00/hr	\$9.60/hr	\$1.60	20%
Janitors/Sanitization Workers	\$7.24/hr	\$9.00/hr	\$1.76	24%
Other unskilled workers (e.g. Labourers in the construction industry, handymen)	\$7.50/hr	\$9.00/hr	\$1.50	24%

The updated rates are intended to ensure a more equitable wage structure, strengthen household incomes and enhance social protection, especially for low-income workers. The Government of Dominica reiterates its commitment to ensuring that all workers operate within a labour market environment which supports their wellbeing and long-term economic security.

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